## CALVIN PRESBYTERIAN CHURCH NURSERY POLICY

The following guidelines reflect the biblical responsibility of the church to care for children. They are meant to ensure their safety and well-being.

All nursery volunteers shall pass PA Criminal Record and PA Child Abuse History clearances. If the volunteer has lived outside of PA in the last 10 years they must also obtain FBI clearances. These shall be renewed every 5 years.

Any employee of the church working with children, including nursery age children, shall pass PA Criminal Record, PA Child Abuse History, and FBI fingerprint clearances. These shall be renewed every 3 years, or as often as PA state law requires.

The nursery is intended for children from birth through Kindergarten.

Parents may accompany their own nursery aged children in the nursery but shall not be left alone with other children unless they are a volunteer with appropriate clearances.

Nursery Log: All nursery aged children being cared for in the church must be signed in and out by a parent or guardian, who will indicate if there are dietary restrictions, allergies, medication, and whether a diaper may be changed.

Bathroom Procedure: Children shall be escorted to the bathroom by an adult. The adult is to remain in the hallway while the child uses the toilet, unless the child asks for assistance.